



## The High Performance Leadership Teams Development Program

### 1. Why: The High Performance Leadership Teams Program?

To fast-track the transformation of your organisation, your Leadership Team is the 'No. 1 Team' needing to be optimised to the highest possible performance. Yet many leadership teams do not actually operate as 'high performance teams' per se with strong personalities, competing agendas, inadequate team time and overlaps and gaps in reporting processes creating chronic performance problems impacting upon the wider organisation.

The High Performance Leadership Teams Program (HPT) is the No.1 Leadership Team Development Program in Australia delivering transformational outcomes across Health, Education, Local & State Government.

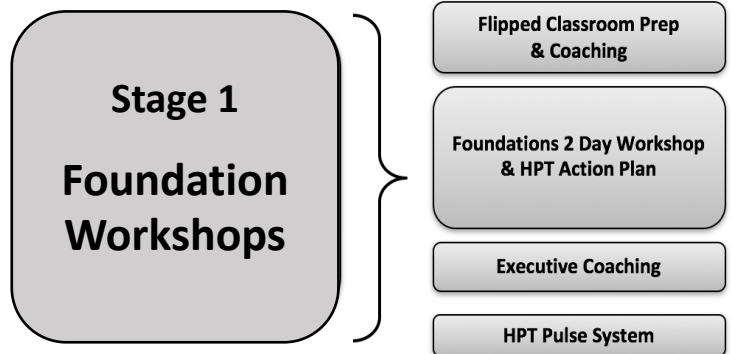
### 2. How: Does The High Performance Leadership Teams Program Work?

The High Performance Leadership Teams Program is a 3 stage team development program. The program typically consists of 4 x 1 day team workshops spread across three stages with executive coaching support and 360 feedback. We also encourage a strong action research focus on key organisational objectives between workshops.



### 3. Getting Started: Stage 1 Foundations Workshops

The 'Foundations' phase of the full 3 stage HPT program can be done as a stand alone program option before committing to the full program. After completing the pre-program coaching session, teams participate in a 2 day workshop which concludes with the implementation of a team specific action plan supported by follow-up coaching and a Team Pulse to ensure effective implementation and achievement of team milestones.



### 4. Feedback: What Leaders Are Saying

*"The program was excellent! It was great to feel challenged, not just talked at, in a safe environment where we could go 'deep' into issues." Scott*

*"Thank you for an inspiring and thought provoking program. The practical strategies and tools for working in leadership teams were very helpful!" Vikki*

*"Great program with real life strategies relevant to my leadership team. Our team is already talking about next steps – thanks!" Barb*