

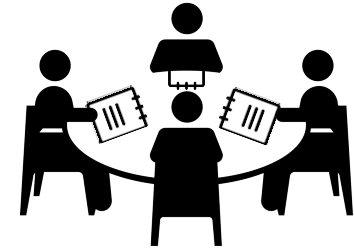
For Teams Scoring Lowest on KPI 2 Complete The Following 5min Debrief:

Step 1: Discuss...

Direction: In Pairs Review & Discuss The 3 Example Improvement Strategies Listed Below (3 Minutes)

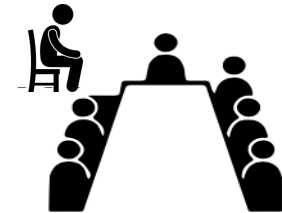
Action 1. Complete & Share Your Monthly Update Tool With Peers

- **Activity:** 3 minute share per person of key highlights in Monthly Update Tool in groups of 3 or 4 at Team Meeting or within an additional scheduled meeting time
- **Time Required:** 9-12 minutes in groups of 3-4 people



Action 2. Have A 'Critical Friend' Health Check Your Team Meeting

- **Activity:** Ask a peer from another team to attend your Team Meeting and provide feedback on the quality of your processes (i.e., Chair / Moderator / Updates / Hot Issues / Deep Dives etc.)
- **Time Required:** 10 minute debrief after next team meeting



Action 3. Schedule A 'Council' Peer Mentoring Circle

- **Activity:** Complete a 30 minute 'Council' Peer Mentoring process with team members of key professional growth challenges
- **Time Required:** 30 minutes at next team meeting or within an additional scheduled 30 minute meeting time



Action 4. Any Other Ideas?

Step 2: Commit!

Direction: As A Whole Team Commit To One or More Of These Actions For The Month Ahead (2 Minutes)